

Job-related Affective Well-being Scale (JAWS)



Similar to the [Job Satisfaction Survey \(JSS\)](#), the Job-related Affective Well-being Scale (JAWS) solely focuses on the work domain of wellbeing. It assesses the emotional reactions people feel towards their work. It has 30 questions, one for each emotion, and asks participants to rate how often they have experienced that emotion on a 5 point likert scale. There is a shortened 20 item version as well, which Dr. Spector more frequently uses in his research. Both versions have been translated into multiple versions. It is free to use for educational and noncommercial purposes as long as you share the results and any translations you create with Dr. Spector at pspector@usf.edu.

Pros for Schools

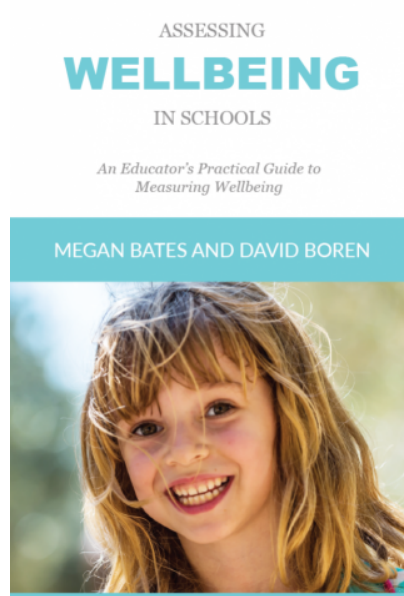
- Multiple translations
- Widely used outside the field of education

Cons for Schools

- Only measures one domain of wellbeing

Suggestion for Further Research

Spector, P. E. (n.d.). Job-related Affective Well-being Scale JAWS. Retrieved November 12, 2019, from <https://edtechbooks.org/-jPiS>.



Bates, M. & Boren, D. M. (2019). *Assessing Wellbeing in Schools: An Educator's Practical Guide to Measuring Wellbeing*. EdTech Books. Retrieved from <https://edtechbooks.org/wellbeing>



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