

# Job Satisfaction Survey (JSS)

## Job Satisfaction Survey (JSS)



Similar to the Job Satisfaction Survey (JSS), the Job-Related Affective Well-Being Scale (JAWS) focuses solely on the work aspect of wellbeing, assessing the emotional reactions people feel towards their work. The scale includes 30 items, one for each emotion, asking participants to rate how often they have experienced that emotion on a 5-point Likert scale. There is a shortened 20-item version as well, which Spector, creator of this scale, uses more frequently in his research. Both versions have been translated into multiple languages. It is free to use for educational and noncommercial purposes if the user shares the results and any new translations with Spector at [pspector@usf.edu](mailto:pspector@usf.edu).

---

### Pros for Schools

Multiple translations  
Widely used outside field of education

---

### Cons for Schools

Measures only one domain of wellbeing

---

### Suggestions for Further Research

Spector, P. E. (n.d.). Job-Related Affective Well-Being Scale JAWS. <https://edtechbooks.org/jPiS>.

StatisticsSolutions. (n.d.). Job Satisfaction Survey (JSS). Retrieved November 12, 2019, from <https://edtechbooks.org/-RfcM>.

ASSESSING  
**WELLBEING**  
IN SCHOOLS

*An Educator's Practical Guide to  
Measuring Wellbeing*

MEGAN BATES AND DAVID BOREN



Bates, M. & Boren, D. M. (2019). *Assessing Wellbeing in Schools*. EdTech Books.  
Retrieved from <https://edtechbooks.org/wellbeing>



**CC BY-NC:** This work is released under a CC BY-NC license,  
which means that you are free to do with it as you please as long  
as you (1) properly attribute it and (2) do not use it for commercial gain.